

Occupational Health and Safety Policy of Samruk-Kazyna JSC

Samruk-Kazyna JSC and its Portfolio Companies (hereinafter - the Fund) consider the life and health of employees, risk prevention (hazardous and harmful production factors), effective management in the field of occupational health and safety (hereinafter - OHS) as its main priorities, and undertake the following obligations:

- Comply with the requirements of the legislation of the Republic of Kazakhstan, national and international standards, internal documents in the field of OHS.
- Ensure a healthy and safe working environment and manage workplace risks effectively.
- Enhance safety culture through leadership and accountability from all levels of the management of the Fund.
- Apply a systematic approach to safety management based on risk and hazard assessment.
- Provide regular training and improve the competence of the employees of the Fund in the field of OHS.
- Implement best industry standards and practices to ensure the safety of production processes, integrity and reliability of production assets.
- Manage, train, control effectively contractor (subcontractor) organizations in the field of OHS that operate at hazardous production facilities.
- Promote, develop and share best practices and experience in the field of OHS both within the Fund and among contractors and stakeholders.
- Implement systems for prompt and effective response in emergency and crisis situations.
- Conduct an open dialog on OHS issues with all stakeholders and develop long-term cooperation.
- Ensure transparency, openness and reliability of information on the activities of the Fund in the field of OHS.
- Analyze and evaluate the OHS management system for improvement and continuous development.

The priority goal of the Fund in the field of OHS is to achieve “zero injuries” by ensuring personal safety and accident-free production, increasing the level of transparency and safety culture, as well as implementing the best industry global practices in the field of

OHS.

The Fund supports all employees involved in OHS risk management processes and provides employees with guarantees of the legal right to refuse or stop work in the event of a potentially hazardous situation that reasonably poses a threat to the life and health of employees or the environment.

Obligations expressed in this Policy are the basis for setting objectives in the field of OHS and apply to Portfolio Companies of the Fund, contractors and service providers and are included in the system of business relations of the Fund with partners.