

Annex 3. Participation in the UN Global Compact

We support portfolio companies in their endeavours to join the UN Global Compact and fully implement its principles.

In turn, we are confident that participation in such global initiatives:



Portfolio companies that joined the UN Global Compact

Company	Date of accession
NC KazMunayGas JSC	2006
Samruk-Energy JSC	2011
NC Kazakhstan Temir Zholy JSC	2012
Tau-Ken Samruk OGC JSC	2013
NAC Kazatomprom JSC	2022



Commitment to the principles of the UN Global Compact

Principle	Section of the Report
Human rights	
Businesses should support and respect the protection of internationally proclaimed human rights	We ensure and respect the protection of internationally proclaimed human rights. We emphasise respect for human rights in our operations. We are committed to the human rights principles enshrined in the International Bill of Human Rights and the ILO Labour Standards. Corporate documents, in turn, are developed in accordance with the law of the Republic of Kazakhstan and taking into account the requirements of the International Labour Organisation. See Creating Equal Opportunities for more details.
Business should not be complicit in human rights abuses.	We ensure non-involvement in human rights violations. See Creating Equal Opportunities for more details.
Labour relations	
Businesses should support freedom of association and real recognition of the right to collective bargaining	We support and recognise the right to collective bargaining. For more details, see Social and Employment Relations.
Businesses should advocate for the elimination of all forms of forced and compulsory labour	We support the elimination of all forms of forced and compulsory labour. For more information, see the Sustainable Development Principles section.
Businesses should advocate for the total elimination of child labour	We advocate the total eradication of child labour. For more information, see the section on Sustainable Development Principles .
Businesses should advocate for the elimination of discrimination in labour and employment	We support the elimination of any discrimination in labour and employment. See Creating Equal Opportunities for more details.
Environmental protection	
Businesses should support a precautionary approach to environmental issues	We support a precautionary approach to environmental issues. For more information, see Investing in a Clean Environment.
Businesses should undertake initiatives to increase environmental responsibility	We are taking initiatives to increase environmental responsibility. For more information, see Investing in a Clean Environment.
Businesses should promote the development and dissemination of environmentally sound technologies	We promote the development and dissemination of environmentally friendly technologies. For more information, see Initiatives to Reduce Climate Impacts.
Fight against corruption	
Businesses should oppose all forms of corruption, including extortion and bribery	We declare zero tolerance for all forms of corruption and other unlawful behaviour, including extortion and bribery. For more details, see the Compliance and Grievance Procedure sections.